

AGN. NO. _____

MOTION BY SUPERVISORS ZEV YAROSLAVSKY AND
MICHAEL D. ANTONOVICH

April 19, 2011

DCFS Positions

Over the past decade, the Board of Supervisors has increased the total number of social workers in the Department of Children and Family Services (DCFS) by 37%, from 2,883 in 2001 to 3961 in 2009. At the same time, caseloads have *declined* by nearly the same amount: 36%, from about 50,000 in 2001 to just over 32,000 in 2009.

Despite the increase in staffing and concomitant caseload reduction, the FY 2011-2012 Proposed Budget recommends the creation of 32 new positions for administrative, accounting, clerical support and non-case-carrying, program-related units. This request comes at a time when the Department is in a period of transition as it awaits the appointment of a new Director.

The CEO recently learned that the Department has approximately 425 current vacant positions, and has already identified as many as 11 vacancies from which these positions could potentially be drawn. The CEO continues working with the Department to reconcile the position request with vacancies, as well as to determine what could be achieved through reclassification of existing vacant items and open-competitive

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MOLINA _____

RIDLEY-THOMAS _____

YAROSLAVSKY _____

KNABE _____

ANTONOVICH _____

recruitment for some of the positions, as requested by the Interim Director. As a result, providing the additional staffing is premature.

WE, THEREFORE, MOVE that the Board of Supervisors instruct the CEO to:

1. Defer its recommendation to create 26 new DCFS positions (all but the 6 grant-funded positions);
2. Transfer the funding associated with the positions to the Provisional Financing Unit; and,
3. Report back to the Board in 30 days on the findings of its analysis, done in conjunction with the Department, to determine which positions will be drawn from DCFS vacancies, which require reclassification and how many new positions, if any, need to be created.

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